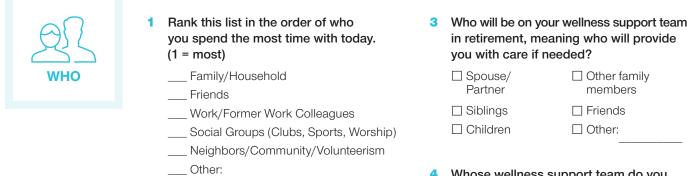


Retirees defined a personal retirement vision as follows1: 50% said, "working with my spouse/partner to define what we want in retirement"; 46% said, "creating a picture of what my retirement lifestyle could be"; 42% said, "defining how I would like to receive required health care in retirement"; and 32% said, "defining my purpose in retirement."



☐ Friends ☐ Other: Whose wellness support team do you anticipate being on, meaning, to whom will you provide care if needed? Now, reorder this list based on who you ☐ Spouse/ ☐ Other family think you will spend the most time with Partner members in retirement. ☐ Siblings ☐ Friends \_\_ Family/Household ☐ Children ☐ Other: \_\_\_ Friends Work/Former Work Colleagues \_\_\_ Social Groups (Clubs, Sports, Worship) Next Step: What can you do today to ensure you have the social and support network you \_\_\_ Neighbors/Community/Volunteerism will need in retirement? Other:

☐ Other family

members



**WHERE** 

5	Rank this list in the order of how you spend your time now. (1 = most)		Now, reorder this list based on how you plan to spend your time in retirement.	
	Work Pets		Work Pets	
	Leisure/Fun Social		Leisure/Fun Social	
	Activities Learning /		Activities Learning /	
	Physical Education		Physical Education	
	Activities/ Religious/Spiritual		Activities/ Religious/Spiritu	
	Exercise Travel		Exercise Travel	
	Kids/Parents/ Other:		Kids/Parents/ Other:	
	Grandkids		Grandkids	
,	What activities will you pursue in order to ha	ave a	vibrant retirement? (choose all that appl	
	☐ Exercise regularly		Learn new things to keep your mind sharp	
	☐ Eat well		Engage with others socially	
	☐ Manage your weight		Do mental exercises	
	☐ Be proactive about preventative		Spend time with family and friends	
	care with doctors		Do nice things for yourself ("pampering")	
	☐ Adopt a positive mindset		Other:	
	xt Step: What changes can you make todaying what you want/need to do?	so tl	nat you can spend your time in retiremen	
loi	ng what you want/need to do?  Rank the following factors in deciding	so th	When you think about your primary	
doi	ng what you want/need to do?			
iok	Rank the following factors in deciding where to live in retirement.		When you think about your primary home in retirement, what's most	
iok	Rank the following factors in deciding where to live in retirement.  (1 = most important)		When you think about your primary home in retirement, what's most important to you? (choose all that apply	
doi	Rank the following factors in deciding where to live in retirement.  (1 = most important)  Closeness to family		When you think about your primary home in retirement, what's most important to you? (choose all that apply	
doi	Rank the following factors in deciding where to live in retirement. (1 = most important)  Closeness to family Climate Urban/Suburban/Rural Access to local resources		When you think about your primary home in retirement, what's most important to you? (choose all that apply   Stay in your current home  Downsize	
doi	Rank the following factors in deciding where to live in retirement. (1 = most important)  Closeness to family Climate Urban/Suburban/Rural		When you think about your primary home in retirement, what's most important to you? (choose all that apply   Stay in your current home  Downsize  Upsize	
doi	Rank the following factors in deciding where to live in retirement. (1 = most important)  Closeness to family Climate Urban/Suburban/Rural Access to local resources		When you think about your primary home in retirement, what's most important to you? (choose all that apply Stay in your current home Downsize Upsize Low maintenance	
doi	Rank the following factors in deciding where to live in retirement. (1 = most important)  Closeness to family Climate Urban/Suburban/Rural Access to local resources (culture, education, recreation, spiritual)		When you think about your primary home in retirement, what's most important to you? (choose all that apply Stay in your current home Downsize Upsize Low maintenance Low cost of living and/or taxes	
	Rank the following factors in deciding where to live in retirement. (1 = most important)  Closeness to family Climate Urban/Suburban/Rural Access to local resources (culture, education, recreation, spiritual) Cost of living		When you think about your primary home in retirement, what's most important to you? (choose all that apply Stay in your current home Downsize Upsize Low maintenance Low cost of living and/or taxes Nice climate Live with family	
doi	Rank the following factors in deciding where to live in retirement. (1 = most important)  Closeness to family Climate Urban/Suburban/Rural Access to local resources (culture, education, recreation, spiritual) Cost of living Low Crime		When you think about your primary home in retirement, what's most important to you? (choose all that apply Stay in your current home Downsize Upsize Low maintenance Low cost of living and/or taxes Nice climate Live with family	
doi	Rank the following factors in deciding where to live in retirement. (1 = most important)  Closeness to family Climate Urban/Suburban/Rural Access to local resources (culture, education, recreation, spiritual) Cost of living Low Crime Access to good health care		When you think about your primary home in retirement, what's most important to you? (choose all that apply Stay in your current home Downsize Upsize Low maintenance Low cost of living and/or taxes Nice climate Live with family Live in planned community	
doi	Rank the following factors in deciding where to live in retirement. (1 = most important)  Closeness to family  Climate  Urban/Suburban/Rural  Access to local resources (culture, education, recreation, spiritual)  Cost of living  Low Crime  Access to good health care  Proximity to work  Peaceful/beautiful location(s)		When you think about your primary home in retirement, what's most important to you? (choose all that apply   Stay in your current home   Downsize   Upsize   Low maintenance   Low cost of living and/or taxes   Nice climate   Live with family   Live in planned community   Live in resort location   Live in college town	
iok	Rank the following factors in deciding where to live in retirement. (1 = most important)  Closeness to family Climate Urban/Suburban/Rural Access to local resources (culture, education, recreation, spiritual) Cost of living Low Crime Access to good health care Proximity to work Peaceful/beautiful location(s) Access to public transportation		When you think about your primary home in retirement, what's most important to you? (choose all that apply Stay in your current home Downsize Upsize Low maintenance Low cost of living and/or taxes Nice climate Live with family Live in planned community	
doi	Rank the following factors in deciding where to live in retirement. (1 = most important)  Closeness to family  Climate  Urban/Suburban/Rural  Access to local resources (culture, education, recreation, spiritual)  Cost of living  Low Crime  Access to good health care  Proximity to work  Peaceful/beautiful location(s)		When you think about your primary home in retirement, what's most important to you? (choose all that apply   Stay in your current home   Downsize   Upsize   Low maintenance   Low cost of living and/or taxes   Nice climate   Live with family   Live in planned community   Live in resort location   Live in college town	



	<ul><li>When would you like to retire, based on your personal definition of retirement?</li><li>At age:</li></ul>	<ul><li>11 What is the primary reason for your expected timing?</li><li>☐ Financial readiness</li></ul>
WHEN	☐ At asset level:	☐ Satisfaction with my job
		☐ Reaching my intended retirement age
Preretirees are more likely to expect to retire after reaching a personal or emotional	☐ In this timeframe (shade in timeline):   (	<ul> <li>☐ Want to start a new chapter/do other things</li> <li>☐ Health-related issues (mine or others)</li> <li>☐ Feeling personally/emotionally ready</li> <li>☐ Becoming eligible for government benefits</li> <li>(Social Security, Medicare)</li> </ul>
milestone rather than hitting a financial or career goal. <sup>2</sup>	☐ I don't know	☐ Other:
	Next Step: What can you do now to prepare to	o retire when you would like to?
*	12 What provides you with the most fulfillment or meaning in your life today? (1 = most)	13 Now, reorder this list based on how your sense of fulfillment or meaning may change in retirement.
WHY	Success in my job Family time	Success in my job
Following almost	<ul><li>Staying healthy and energized</li><li>Continuous learning/education</li><li>Traveling to new locations</li></ul>	<ul> <li>Family time</li> <li>Staying healthy and energized</li> <li>Continuous learning/education</li> <li>Traveling to new locations</li> </ul>
1,000 people, a study found that people with "greater purpose," per the study cited3:	<ul> <li>Nonwork-related hobbies</li> <li>Religious/spiritual activities</li> <li>Neighborhood/community involvement</li> <li>Other:</li> </ul>	<ul> <li>Nonwork-related hobbies</li> <li>Religious/spiritual activities</li> <li>Neighborhood/community involvement</li> <li>Other:</li> </ul>
<ul> <li>2.4x more likely to remain free of Alzheimer's.</li> </ul>	Next Step: What can you do now to help you r with what's important to you?	move towards a future retirement that aligns
<ul> <li>Less likely to develop disabilities or die young.</li> </ul>		
<ul> <li>Less likely to develop mild cognitive impairment.</li> </ul>		

You've thought about what and who is important to you today, and how that may change after the initial transition to retirement. Now, write your "dust jacket": the personal profile of your retired life.

Think about your responses for each section in the workbook and how your rankings changed based on priorities and preferences. Incorporate your action items and key components from your vision that will lead to a happy, fulfilling retirement.

**Example:** Now happily retired, Patrick spends his time writing dramatic sports novels and hopelessly pursuing his life-long goal of being a top 10 tennis player (in his age group) in the state of Maryland.

When not pursuing frivolous/hopeless endeavors, Patrick and his wife enjoy cheering on their beloved Maryland sports teams, watching independent films and documentaries, and getting the grandkids all hopped up on sugar just before turning them back over to their parents.

ABOUT THE AUTHOR						

## **Combine Your Vision**

Request another copy of this worksheet and have your spouse or partner go through the exercise with you. See where differences in vision exist, and explore ways to implement a combined retirement vision.

## **It's Never Too Late**

Retirement may be in your sights, but it's not too late to enhance your plan. In fact, use your vision as motivation to save more. Contact your retirement provider, increase your contributions, and help ensure that your vision becomes your retirement reality.

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<sup>2</sup> Retiree Insights 2018 Survey of Consumers Ages 50-59, Greenwald & Associates/The Diversified Services Group

<sup>3</sup> "Effect of a Purpose in Life on Risk of Incident Alzheimer Disease and Mild Cognitive Impairment in Community-Dwelling Older Persons," Boyle, Buchman, Barnes, et. al, Arch Gen Psychiatry, March 2010.

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